



CRISTO REY
PHILADELPHIA
HIGH SCHOOL

Service Corps Member

Subject Areas: English, History, Latin, Theology, Math, College Counseling

About the Service Corps Program

Cristo Rey Philadelphia High School established the Cristo Rey Philadelphia Service Corps in the summer of 2016. Members of this educational and administrative immersion program will commit to a year of service to bring about the school's mission of providing a college prep education to students with limited financial resources.

The program aims to attract individuals who are interested in learning how to teach and/or work in administration in an urban school setting. The Cristo Rey Philadelphia coaching model will be led by Principal Dr. Flannery O'Connor and will include supervision and support in instructional practices.

Corps members will serve in a number of roles both in and out of the classroom. Members will receive extensive professional support, coaching, and development as they work in a collaborative and reflective environment. Corps members will assist the Work-Study Office in providing student transit to and from work and will participate in the operations of the school breakfast program.

Corps member development will include structured community building, opportunities for intentional reflection, and a monthly focused career development session. Additionally, members will receive generous work/healthcare stipends, as well as housing provided by Cristo Rey Philadelphia High School.

Cristo Rey Philadelphia High School

Cristo Rey Philadelphia High School is an independent, Catholic, college preparatory school for young men and women of all faiths. Cristo Rey Philadelphia High School nurtures and challenges young women and men to recognize and realize their full potential as they grow to love God, respect others, and serve their community.

The school welcomed its first class in August 2012 and now serves approximately 513 freshman, sophomore, junior, and senior students. The school is searching for experienced educators to join the team as we prepare to welcome our eighth cohort of freshmen and continue to build a strong program for our upper grades.

For seven years, Cristo Rey was located in the Logan neighborhood of North Philadelphia. At the start of the 2019 school year, Cristo Rey moved to a brand-new home in the Allegheny

section of the city, remaining committed to serving economically disadvantaged families from across the greater Philadelphia and Camden areas that could not otherwise afford a private Catholic education. The school utilizes a longer school day and year, structured academic assistance, and counseling support to prepare students, who start out between two and three grade levels behind academically, for college. The faculty's collective goal for every student is not simply high school graduation or college acceptance but college graduation. It is the faculty's primary responsibility and challenging mission to prepare every Cristo Rey Philadelphia student to be successful in college.

All students enrolled in the school participate in a unique corporate Work-Study Program through which they develop important skills and finance the majority of the cost of their education. The Cristo Rey Work-Study Program gives students the opportunity to build core skills that will help them succeed in college and the modern workplace. Each student works five full days per month in an entry-level job in a professional work environment. The objective of these jobs is to reinforce the capabilities — reading comprehension, mathematics, discipline, persistence, and a strong work ethic — that students need to be successful in college and career, as well as to provide students with opportunities for development of one's self-esteem and exposure to a professional corporate culture. The money earned through the students' work goes directly to the school to cover a significant portion of the cost of their education.

The school is endorsed by the Oblates of St. Francis de Sales and the Sisters, Servants of the Immaculate Heart of Mary. Cristo Rey is new to Philadelphia but not new to the United States. Cristo Rey Philadelphia is the 25th school in the national Cristo Rey Network. Network schools have established a tremendous record of success preparing students for success in college and in life.

Application Process

If you would like to be considered for a position at Cristo Rey Philadelphia, please submit one PDF document to jointheteam@crphs.org containing the following information:

- 1) Cover Letter
- 2) Resume
- 3) List of 3 Professional References (including email & telephone contact information for each reference)
- 4) Transcripts from Undergraduate and Graduate Education
- 5) Responses to 3 Essay Questions (Candidates for all positions should answer all questions.)

- a. Describe your philosophy of education and explain how you hope to put it into practice as a member of the Cristo Rey Philadelphia team. (Maximum Response- 1000 words)
- b. Over the past seven years we have assembled a team of experienced educators who maintain high expectations for our students and work tirelessly to support each student's learning, growth, and development. We have built a mission-driven culture that is open to growth, dedicated, driven, flexible, creative, loving, joyful, and resilient. Our team is comprised of individuals who are not afraid to fail, who don't whine, who dare to dream big, and who will stop at nothing to make our dreams a reality. We push ourselves to be constantly learning, reflecting, creating and developing. We challenge ourselves and our students to believe, to dream, to lead, and to serve. Why should you be part of this team? (Maximum Response: 500 Words)
- c. Service Corps Position: The Cristo Rey Service Corps models servant-leadership to our community. What is your understanding of "servant-leadership" and why is it essential to working at Cristo Rey? (Maximum Response – 500 words).