



CRISTO REY
PHILADELPHIA
HIGH SCHOOL

College & Alumni Counselor

WHO WE ARE

Cristo Rey Philadelphia High School is an independent, Catholic, college preparatory school for students of all faiths who cannot otherwise afford a private education. Cristo Rey Philadelphia High School nurtures and challenges young women and men to recognize and realize their full potential as they grow to love God, respect others and serve their community.

JOB SUMMARY

Contributes to the success of the Cristo Rey Philadelphia College Counseling Office by collaborating with the Director of College Counseling as well as key school staff and administration to coordinate the College Access and Success program elements. Ensures students meet short, intermediate and long term outcomes including high school graduation, college readiness, college matriculation and completion of college education.

Essential Duties and Job Competencies:

COLLEGE COUNSELING:

Provides high quality, personalized college, career and financial aid services to Cristo Rey Philadelphia High School students

- Ensures students are educated about the college and financial processes to support them in matriculating and persisting in college.
- Counsels a caseload of high school students on an individual basis providing college advisory services that are specific to each student's needs and strengths. Helps students create college plans and execute against them.
- Prepares curriculum and teaches weekly advisory classes for juniors and seniors about the college and financial aid application process
- Prepares curriculum for a spring course dedicated to preparing students for success in college and the transition to college
- Provides students and families timely communication including newsletters/e-mail/phone call updates about upcoming important dates for college/tests/scholarships/workshops, etc.

COLLEGE SUCCESS/ALUMNI PROGRAM COORDINATION:

Collaborates with College Counseling team and Cristo Rey Network to create and implement all college success/alumni program elements.

- Provides ongoing communication and consistent support with assigned current college students (at minimum-two contacts per semester) including assistance with financial aid renewals, scholarship opportunities, and school transfers.
- Partners with school staff to identify and address risk factors for college attrition, actively supporting students through completion of post-secondary education.
- Communicates program goals and supports college students in becoming engaged on campus and in their communities
- Plans events that facilitate networking and keeps students engaged with CRPHS
- Domestic travel to visit students on their college campuses required

DATA MANAGEMENT, ORGANIZATIONAL COLLABORATION/ LEARNING/ TRAINING:

Utilizes Salesforce Database & Naviance for consistent and timely data tracking, including up to date contact information, points of service entries, and student assessments

- Tracks progress toward multiple college goals (and other key data) and updates President/CEO, Principal, Director of College Counseling and staff on a regular basis.

Collaborates with College Counseling Team to develop programs and address student progress toward outcomes

- Communicates on a regular basis with school leadership team about progress of students toward high school completion, college matriculation and completion of post-secondary education; collaborates with staff to address specific student needs
- Gains specific knowledge and skills regarding financial aid and college access and success as needed to collaborate effectively with school staff and work directly with students.
- Provides training to staff regarding post-secondary education process to aid in our community's ability to work with students toward meeting high school graduation and post-secondary matriculation.
- Participates and represents Cristo Rey Philadelphia in ongoing organizational training and in the Cristo Rey Network; ensures learning and best practices are communicated
- Uses knowledge gained through working with Post-Secondary students to help high school staff to better position all students for the transition to post-secondary school.

Minimum Qualifications

- Two years of experience in college counseling/higher education preferably in an urban education setting
- Bachelor's Degree required, Master's Degree in Counseling, Higher Ed., or related field preferred
- Strong understanding of college admission process, financial aid, scholarships and grants, college admissions testing and navigating campus resources
- Drivers' license and reliable transportation
- Strong small and larger group facilitation skills
- Strong organizational and project management skills
- Ability to work well in a team and to communicate effectively with students, parents, teachers, administrators, and universities
- Holds high expectations for students and self
- Strong leadership, personal initiative and problem-solving skills
- Experience working with low-income, first generation college students a plus
- Classroom/curriculum development experience a plus
- Experience working with databases (i.e. Naviance, Salesforce, etc.) preferred

If you would like to be considered for this position at Cristo Rey Philadelphia, please submit your resume, and cover letter via email to:

Cecily White
Director of Graduate Support
cwhite@crphs.org