



Biology Teacher

About Cristo Rey Philadelphia High School

[Cristo Rey Philadelphia High School](#), a college preparatory, Catholic school for students of all faiths, nurtures and challenges young people to recognize and realize their full potential as they learn to love others, grow in their faiths, and serve the common good. Founded in 2012 and based in a beautiful campus in the Tioga neighborhood of Philadelphia, the school serves over 530 students in grades 9-12 from across the city of Philadelphia as well as Camden.

Each student participates in the Corporate Work Study Program (CWSP), an integral part of the Cristo Rey model in which every student works one day a week throughout their four years at the school. The one day per week their students are at work, teachers have extended planning and collaboration opportunities.

Who We Are:

- **Values-Driven:** We educate the whole student: academically, spiritually, and socio-emotionally.
- **Growth Opportunities:** We prioritize our faculty and staff's learning and growth.
- **Invested Students and Engaged Families:** Our students' families seek out our schools.
- **National Community:** Our faculty and staff are a proud part of a national movement.

Position Summary

Join an innovating, dynamic, and mission-based school which values our faculty and students. Cristo Rey Philadelphia High School is seeking dedicated, intellectually curious and mission-driven educators who are open to growth, committed to equity and inclusion, and who reflect and/or celebrate our rich cultural diversity. As part of the faculty, you will have an opportunity to continue to develop one of Philadelphia's most promising educational options for young people.

The ideal candidate will have knowledge of best practices in the teaching and learning of various fields within STEM, specifically in Biology, as well as experience in the classroom or in education. They will also have experience working with students from diverse socio-economic backgrounds. Preference is given to candidates willing to get involved in the school community by moderating clubs, coaching athletic teams, and serving as adult leaders on retreats

What You'll Do

- Promote high expectations, demonstrate a caring attitude, and establish an environment that supports social, emotional, and academic development in students.
- Develop standards-based, data-driven annual, unit, and lesson plans using backwards planning and assessment data.
- Plan and implement rigorous, engaging, high-impact lessons that accelerate student growth and differentiate for the needs of individual students.
- Develop assessments linked to course standards, analyze student performance, and design appropriate instructional responses to assessment results.
- Reflect on teaching practices through regular instructional coaching meetings.
- Communicate regularly with parents/families to share academic progress and develop a supportive home-school relationship.
- Collaborate in the Science team's curriculum revision project by working on new curriculum materials, engaging in relevant professional development, using assessment data to evaluate the implementation of the new curriculum, and participating in other aspects of the project.
- Participate in other roles related to being a part of the school community, including attending campus ministry retreats, supporting work study initiatives, and leading student clubs.
- Supervise students and redirect as needed within the classroom and other assigned areas.
- Participate actively in the professional community through collaboration with colleagues in a range of contexts.
- Hold regular office hours to provide additional instruction and support to individual students.
- Develop professionally by working with other teachers and leaders to improve student learning, participating in professional developments, and providing and receiving feedback from school leaders.
- Be actively involved in the School's religious life, as a Catholic School for students of all faiths, and have a pastoral attitude toward the students entrusted to Cristo Rey Philadelphia High School.
- Participate in the school community through supervision duties, retreats, and special events.

Who You Are

- Bachelor's Degree in or related to assigned courses, Master's Degree preferred
- Teacher certification preferred.
- Demonstrated expertise in subject area.
- Prior successful teaching experience, preferably 3-5 years.

How to Apply

Please send your resume to jointheteam@crphs.org and include the position title in the email subject line.