



CRISTO REY

PHILADELPHIA
HIGH SCHOOL

Faculty Member: History

Overview:

Cristo Rey Philadelphia High School, a college preparatory, Catholic school for students of all faiths, nurtures and challenges young people to recognize and realize their full potential as they learn to love others, grow in their faiths, and serve the common good.

Each student participates in the Corporate Work Study Program (CWSP), which offers a weekly work study experience for all four years.

Cristo Rey Philadelphia High School is seeking dedicated, intellectually curious and mission-driven educators who are open to growth and desire to be part of our committed community. As part of the faculty, they will have an opportunity to continue to develop one of Philadelphia's most promising educational options for young men and women. Candidates should have an appreciation of the school's mission and a commitment to the values of Catholic education. Click [here](#) for some more information about CRPHS.

Anticipated Start Date:

Mid October 2021

Responsibilities:

Instructional Practice & Student Development

- Plan for instruction of assigned courses in the content area by developing annual, unit, and lesson plans aligned with the network's standards-based curriculum and the individual needs of their students.
- Set high expectations for student development. Ensure all students develop grade-level proficiency. Prepare all students for success in college. Integrate character and leadership development into curriculum. Help each young man and woman develop into a leader who serves God and society.
- Design a comprehensive program to support academic, social, emotional, spiritual, and physical development of every student. Promote student development of the whole person — mind, body, and spirit.
- Coordinate lesson planning with, and guide the work of, volunteer tutors from the academic support team as they help students engage with grade-level curriculum and supplement their learning with remedial work in problem areas.
- Differentiate instruction to allow students with differing learning styles to access course content. Utilize classroom technology to engage students' learning.
- Develop interim benchmarks and assessments linked to course standards and work with other faculty and administrators to analyze results and refocus instruction based on student needs.
- Identify and remediate subject matter in which students require additional support.

Outside the Classroom

- Communicate regularly with parents/families to share academic progress and develop a supportive home-school relationship.
- Serve as an advisor to a small group of students; help them to navigate their developmental journey during their time at Cristo Rey.
- Serve as a moderator of student clubs and activities or a coach of athletic teams as needed. Serve as a chaperone of field trips, retreats, and other activities.

Collaboration

- Understand and appreciate the developmental and educational benefits of the school's corporate work study program.
- Develop relationships with and meet the individual needs of each student consistent with the school's belief in *cura personalis*, or "care for the whole individual." Provide feedback and support to the *cura personalis* committee and counseling team to identify and support students who are struggling behaviorally or emotionally.
- Participate in grade-level meetings to coordinate curriculum across the content area and better understand student needs.

Organization-wide Learning & Development

- Understand your own teaching practice as developmental. Tap into available resources from colleagues and external sources to continually reflect on and improve your teaching.
- Participate in the school's professional learning community, collaborating with colleagues to analyze student work and teaching practice. Help to create a reflective learning organization for both students and adults. Serve as a catalyst for improvement in your own classroom and school-wide.

Compensation

- Full-time, 10 month position with competitive salary and benefits.

Application Process

If you would like to be considered for a position at Cristo Rey Philadelphia, please submit one PDF document to jointheteam@crphs.org containing the following information:

1. Cover Letter and Resume (please indicate the position for which you are applying)
2. List of 3 Professional References (including email & telephone contact information for each reference)
3. Response to 1 Essay Question:
 1. Who are you and why do you want to be part of this team? (Maximum Response: 500 Words)