



CRISTO REY
PHILADELPHIA
HIGH SCHOOL

Varsity Boys Basketball Head Coach

Cristo Rey Philadelphia is seeking an individual for the role of Head Coach for the Boys Basketball Team who is detail oriented, a self-starter, and has exceptional communication skills. This position will be a member of the Athletic Department and will be responsible for the day-to-day oversight of the entire basketball program. This position will report to the Athletic Director.

Basic Responsibilities:

The head varsity boys basketball coach is to be responsible for coaching, character development and providing direction to student athletes so that they might achieve a high level of skill as well as an appreciation for discipline, sportsmanship and teamwork in basketball.

- Support the philosophy and mission of Cristo Rey Philadelphia High School.
- Apply and enforce student discipline during athletic contests, practice sessions, and while on trips off school property in accordance with Student Code of Conduct and student handbook.
- Encourage sportsmanlike conduct in all phases of athletic participation.
- Take all necessary precautions, including health & medical training for coaches to protect players.
- To protect student athletes, equipment, materials and facilities on and off campus.
- Support the academic goals and objectives of Cristo Rey Philadelphia.
- Monitor and enforce student eligibility criteria (DNP) for extracurricular participation.
- Establish performance criteria for competition and evaluate students' athletic abilities initially and on a regular basis.
- Develop a Pre-Season Schedule as well as an Off-Season Schedule to focus on Individual & Team development in consultation with the Athletic Director.
- Manage and supervise athletic activities, contests, and practice sessions to promote individual growth in athletic skills, teamwork, discipline, respect, and good sportsmanship.
- Develop recruitment relationships (Youth, Middle School, Travel & Grassroots), plan and actively recruit student-athletes that fit the admissions criteria of Cristo Rey Philadelphia High School.
- Conduct camps, clinics and workouts to provide a community service to the youth in our area and any other interested youths.
- Instruct and advise students on NCAA regulations regarding academic requirements for scholarships and recruiting practices.
- Work with the Athletic Director to schedule competitions and coordinate arrangements.
- Develop and coordinate a continuing evaluation of coaching staff and make changes based on findings and the ongoing needs of the program.
- Establish and maintain open communication by conducting conferences with parents, students, faculty, and Director of Athletics.
- Be present at all Athletic Department meetings and events as well as school wide functions on a as needed basis.

Requirements for Success:

- Understands and supports the mission of the school
- Sociable and welcoming demeanor
- Focused and detail-oriented
- Excellent communication skills

- Self-starter and enjoys interacting with people of all types
- Willing to do “whatever it takes” for the success of the student-athletes

Other:

- Location: 1717 W. Allegheny Ave., Philadelphia, PA 19132
- Salary based on candidate’s experience

Application Process:

- Submit one PDF containing the following documents to jointheteam@crphs.org:
 - Cover letter
 - Resume
 - Three professional references

About Cristo Rey Philadelphia High School

Cristo Rey Philadelphia High School, a college preparatory, Catholic school for students of all faiths, nurtures and challenges young people to recognize and realize their full potential as they learn to love others, grow in their faiths, and serve the common good.

The school welcomed its first class in August 2012 and now serves approximately 550 students. For seven years, Cristo Rey was located in the Logan neighborhood of North Philadelphia. At the start of the 2019 school year Cristo Rey moved to a brand-new home in the Tioga section of the city, remaining committed to serving families from under-resourced communities across the greater Philadelphia and Camden areas. The school utilizes a longer school day and year, structured academic assistance, and counseling support to prepare students, who start out between two and three grade levels behind academically, for college. The faculty’s collective goal for every student is not simply high school graduation or college acceptance but college graduation. It is the faculty’s primary responsibility and challenging mission to prepare every Cristo Rey Philadelphia student to be successful in college.

All students enrolled in the school participate in a unique corporate Work-Study Program through which they develop important skills and finance the majority of the cost of their education. The Cristo Rey Work-Study Program gives students the opportunity to build core skills that will help them succeed in college and the modern workplace. Each student works five full days per month in an entry-level job in a professional work environment. The objective of these jobs is to reinforce the capabilities — reading comprehension, mathematics, discipline, persistence, and a strong work ethic — that students need to be successful in college and career, as well as to provide students with opportunities for development of one’s self-esteem and exposure to a professional corporate culture. The money earned through the students’ work goes directly to the school to cover a significant portion of the cost of their education.

The school is endorsed by the Oblates of St. Francis de Sales and the Sisters, Servants of the Immaculate Heart of Mary, and the Augustinian Province of St. Thomas of Villanova. Cristo Rey Philadelphia is the 25th school in the national Cristo Rey Network. Network schools have established a tremendous record of success preparing students for success in college and in life.