



CRISTO REY

PHILADELPHIA  
HIGH SCHOOL

## Director of Technology and Innovation

You will be a strategic partner to all the organization's leaders and trailblazers, playing an active role in every aspect of technology-driven innovation.

This includes identifying opportunities for technology to improve academic performance & business operations, designing roadmaps to deploy that technology with fidelity, and working with a myriad of stakeholders to deliver on our mission.

Very little is "off the table" for the Director Technology & Innovation. You will work with Development, Facilities, Academics, Corporate Work-Study, and College Counseling; you may collaborate with our Academic Data Manager to build a dashboard for students and parents, you might train cohorts of teachers to improve their use of a new Learning Management System, you may contract a team of developers to build new functionality in our Salesforce environment or engineers to run new CAT6 cabling to the courtyard. Sometimes you will *be* the technical expert; more often, you will be the bridge that allows our team to access and apply the knowledge of outside specialists.

You'll gain new skills and build on the strengths you bring to the organization. You will lead a capable team of on-site and offshore technicians and you'll report to the school's senior leadership. You will have the autonomy to seek out training, coaching, and mentoring from our network and beyond. However, there are some skills and qualifications you should begin with.

### Requirements for Success

- Emphatic interest and significant experience in **Technology** as well as **Education**
- Ability to **speak the language of your IT break/fix team, the academic dept, and the business office**
- Ability to **understand teachers' instructional challenges** and opportunities, preferably because of pedagogical experience
- Interest and experience in supporting **personalized and blended learning models**
- Significant experience and interest in **coaching users** in the use of new tools, processes, and tech
- Demonstrated **aptitude for analytics**: ability to gather, analyze, and tell stories with data
- Ability to **translate end-user needs** into elegant solutions
- Comfort with **hardware**, selecting between different technologies, and with classical **IT Problem-Solving**
- Ability to **manage a budget**
- Ability to design, roll-out, and maintain **data governance strategies**
- Ability to **lead a team** of on-premise and offshore resources
- Exceptional **Project Management skills**
- Ability to work effectively with **people at all levels** in an organization, including students and families
- Proven record of **leadership and achievement**
- Experience with **Salesforce, PowerSchool, Tableau**, Google Classroom, ALEKS, Canvas, Nearpod, Google Admin Console, PowerBI, and data warehousing technology preferred
- Undergraduate degree

### Application Process

To apply, submit one PDF containing the following documents to [jointheteam@crphs.org](mailto:jointheteam@crphs.org):

- Cover letter
- Resume
- Three professional references

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### About Cristo Rey Philadelphia High School

Cristo Rey Philadelphia High School is a college preparatory, Catholic school for students of all faiths. Cristo Rey Philadelphia High School nurtures and challenges young people to recognize and realize their full potential as they learn to love others, grow in their faiths, and serve the common good.

The school welcomed its first class in August 2012 and now serves approximately 540 students. For seven years, Cristo Rey was located in the Logan neighborhood of North Philadelphia. At the start of the 2019 school year Cristo Rey moved to a brand-new home in the Allegheny section of the city, remaining committed to serving under-resourced families from across the greater Philadelphia and Camden areas. The school utilizes a longer school day and year, structured academic assistance, and counseling support to prepare students, who start out between two and three grade levels behind academically, for college. The faculty's collective goal for every student is not simply high school graduation or college acceptance but college graduation. It is the faculty's primary responsibility and challenging mission to prepare every Cristo Rey Philadelphia student to be successful in college.

All students enrolled in the school participate in a unique corporate Work-Study Program through which they develop important skills and finance the majority of the cost of their education. The Cristo Rey Work-Study Program gives students the opportunity to build core skills that will help them succeed in college and the modern workplace. Each student works five full days per month in an entry-level job in a professional work environment. The objective of these jobs is to reinforce the capabilities that students need to be successful in college and career, as well as to provide students with opportunities for development of one's self-esteem and exposure to a professional corporate culture. The money earned through the students' work goes directly to the school to cover a significant portion of the cost of their education.

The school is endorsed by the Oblates of St. Francis de Sales, the Sisters, Servants of the Immaculate Heart of Mary, and the Augustinian Province of Saint Thomas of Villanova. Cristo Rey is new to Philadelphia but not new to the United States. Cristo Rey Philadelphia is the 25<sup>th</sup> school in the national Cristo Rey Network. Network schools have established a tremendous record of success preparing students for success in college and in life.

