



CRISTO REY

PHILADELPHIA
HIGH SCHOOL

GEOMETRY TEACHER

CRPHS Mission Statement

Cristo Rey Philadelphia High School, a college preparatory, Catholic school for students of all faiths, nurtures and challenges young people to recognize and realize their full potential as they learn to love others, grow in their faiths, and serve the common good.

Start Time: February/March 2021

Position Description

Cristo Rey Philadelphia High School is seeking a Geometry teacher for a full time position in the 2021-2022 school year. Candidates should have an appreciation of the school's mission and a commitment to the values of Catholic education. This position will begin full-time work in February/March of 2021. All Cristo Rey Classes are currently virtual, but we hope to return to a hybrid model when it is safe.

Responsibilities

Instructional Practice & Student Development

- Plan for instruction of assigned courses in the content area by developing annual, unit, and lesson plans aligned with the network's standards-based curriculum and the individual needs of their students.
- Set high expectations for student development. Ensure all students develop grade-level proficiency. Prepare all students for success in college. Integrate character and leadership development into curriculum. Help each young man and woman develop into a leader who serves God and society.
- Support academic, social, emotional, spiritual, and physical development of every student. Promote student development of the whole person — mind, body, and spirit.
- Differentiate instruction to allow students with differing learning styles to access course content. Utilize classroom technology to engage students' learning.
- Develop interim benchmarks and assessments linked to course standards and work with other faculty and administrators to analyze results and refocus instruction based on student needs.
- Identify and remediate subject matter in which students require additional support.

Outside the Classroom

- Communicate regularly with parents/families to share academic progress and develop a supportive home-school relationship.

Collaboration

- Understand and appreciate the developmental and educational benefits of the school's corporate work study program.
- Develop relationships with and meet the individual needs of each student consistent with the school's belief in *cura personalis*, or "care for the whole individual." Provide feedback and support to the *cura personalis* committee and counseling team to identify and support

- students who are struggling behaviorally or emotionally.
- Participate in grade-level meetings to coordinate curriculum across the content area and better understand student needs.

Organization-wide Learning & Development

- Understand your own teaching practice as developmental. Tap into available resources from colleagues and external sources to continually reflect on and improve your teaching.
- Participate in the school's professional learning community, collaborating with colleagues to analyze student work and teaching practice. Help to create a reflective learning organization for both students and adults. Serve as a catalyst for improvement in your own classroom and school-wide.

Application Process

If you would like to be considered for a position at Cristo Rey Philadelphia, please submit one PDF document containing the following information via email to:

Dr. O'Connor, Principal
Cristo Rey Philadelphia High School
foconnor@crphs.org

- 1) Cover Letter
- 2) Resume
- 3) List of 3 Professional References (including email & telephone contact information for each reference)
- 4) Essay Questions

Candidates for all positions should answer questions A & B.

- A. Describe your philosophy of education and explain how you hope to put it into practice as a member of the Cristo Rey Philadelphia team. (Maximum Response- 1000 words)
- B. Over the past seven years we have assembled a team of experienced educators who maintain high expectations for our students and work tirelessly to support each student's learning, growth, and development. We challenge ourselves and our students to believe, to dream, to lead, and to serve. This is especially important while teaching during a pandemic. Why should you be part of this team? (Maximum Response: 500 Words)