



CRISTO REY
PHILADELPHIA
HIGH SCHOOL

PRESIDENT SEARCH | FALL 2020

1717 West Allegheny Avenue, Philadelphia, PA 19132 | www.cristoreyphiladelphia.org

Position

Cristo Rey Philadelphia High School is seeking to hire a dynamic and inspirational leader to serve as the school's next President.

The President reports to the Cristo Rey Philadelphia Board of Trustees and serves as the visionary leader and institutional spokesperson to all school constituencies. The President is directly responsible for ensuring sufficient resources, sound fiscal management and financial stability of the school through direct oversight of the school's operations.

The President's leadership team is comprised of the following direct reports:

- Principal
- Director of the Work-Study Program
- Director of Development and Communications
- Chief Financial Officer
- Director of Admissions
- Director of Diversity, Equity and Inclusion
- Chief Technology Officer

The President embodies and promotes the mission, the good reputation and the values of the school.



Attributes of the Next President

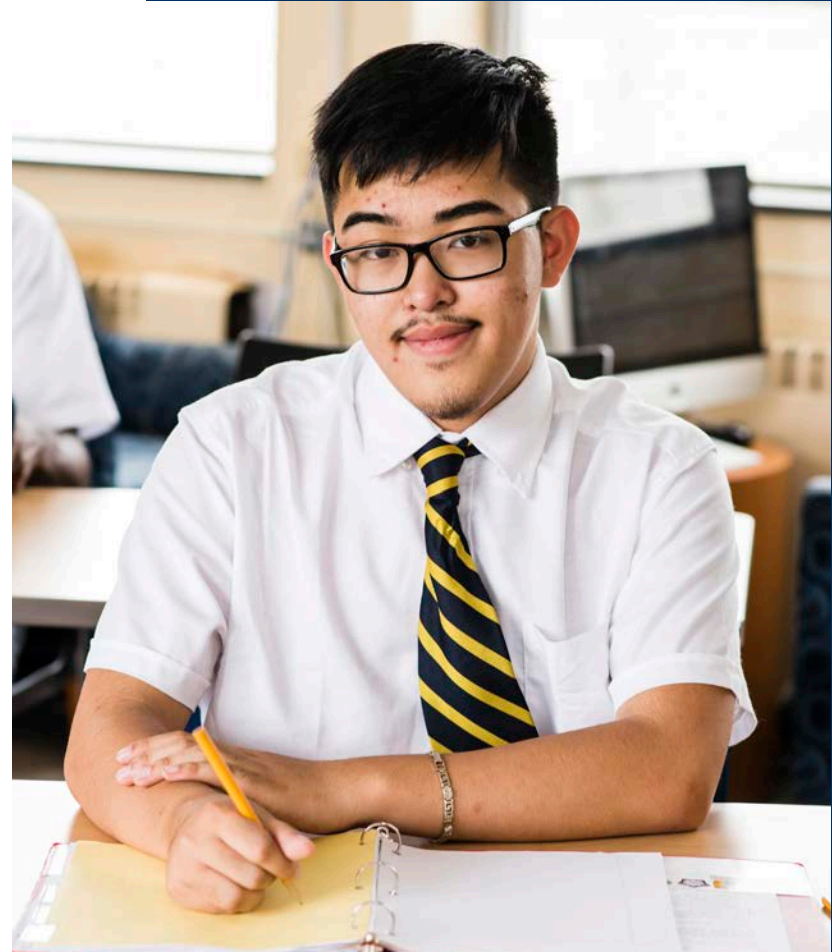
The position of President at Cristo Rey Philadelphia High School is unique to any other school in the Greater Philadelphia Region. This position requires the President to have business acumen, strategic vision, strong external presence, and to recognize and promote the value of a being Catholic school for students of all faiths.

Professional Attributes:

- Fundraising and/or revenue generating success
- Executive presence
- Strategic leadership and significant management experience
- Experience with the hiring and development of high performing and mission-driven people
- Fiscal management experience
- Ability to work collaboratively with key stakeholders

Personal Attributes:

- Exceptional communication and interpersonal skills
- Ability to engage and inspire a wide range of stakeholders
- Passion and ability to motivate support for the unique Cristo Rey model of education
- Critical thinking and problem-solving skills
- Values that align with the Cristo Rey mission



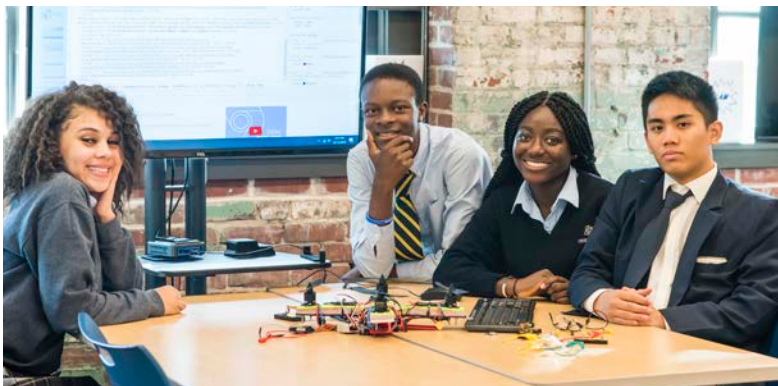
Application Process

Applications will be accepted through November 30th and interviews will begin in December in anticipation for the new President to start on or before July 1, 2021.

Please send the following materials in PDF documents to **presidentsearch@crphs.org**:

- Completed application form ([download on our website](#))
- Letter of interest
- Résumé
- List of three references (at least one from the corporate sector)

Cristo Rey Philadelphia High School supports the practice of non-discrimination on the basis of race, religion, gender, sexual orientation, age, national origin, or disability in its recruitment of candidates.



PRESIDENT SEARCH COMMITTEE

Scott Belveal
Chair of the Board of Trustees

John Clayton
Trustee, Current Job Partner

Elizabeth Goettl
President & CEO of the Cristo Rey Network

Kerry Henkels
Trustee

Melissa McGlinn
Trustee

Michael Moran
Trustee

Rev. Kevin Nadolski, OSFS
Trustee, DeSales University

Denis Okema
Director of Diversity, Equity and Inclusion

Sr. Stephen Anne Roderiguez, IHM, Ed.D.
Trustee

Anna Winter
Director of Development, Communications
and Community Affairs

Cristo Rey Network Map





CRISTO REY PHILADELPHIA HIGH SCHOOL

A college preparatory, Catholic school for students of all faiths, with the mission to nurture and challenge young people to recognize and realize their full potential as they learn to love others, grow in their faiths, and serve the common good.

Cristo Rey Philadelphia offers a unique education model that combines a rigorous college preparatory curriculum, corporate work experience and robust extracurricular activities to prepare students for college and careers.

A member of the 37 school Cristo Rey Network, Cristo Rey Philadelphia opened its doors to its first 9th grade class in August 13, 2012 and graduated its first class of seniors on June 3, 2016.

After eight years of operation, Cristo Rey is proud to be **the school that works.**

The Classes of 2016-2020, the first five graduating classes, achieved 100% acceptance to four-year colleges.

A CATHOLIC SCHOOL FOR STUDENTS OF ALL FAITHS

Cristo Rey Philadelphia High School is endorsed by the Sisters, Servants of the Immaculate Heart of Mary (IHM) and the Oblates of St. Francis de Sales (OSFS).

The Catholic character of Cristo Rey Philadelphia High School impels us to be catholic — to be universal, inclusive and welcoming.

Our mission appeals to a diverse group of individuals who choose solidarity and cooperation to confront the crisis of educational inequity that is devastating our community.

We believe that our effectiveness is multiplied by working together to promote the common good. Our school faith is invigorated by working together — with and for people of different faiths — in the hope of creating a better world for all.

ADMISSIONS & ACADEMICS | 2019

TOTAL ENROLLMENT:

513 students

ETHNICITY:

65% African American/Black

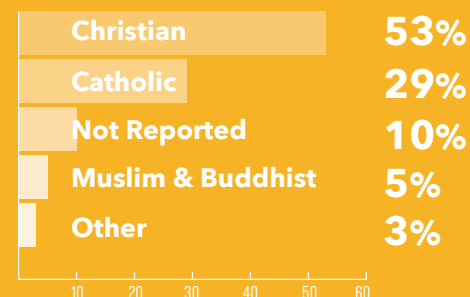
26% Hispanic/Latino

5% Multi-racial

3% Asian/Asian American

1% White

RELIGION:



FEEDER SCHOOLS:

Charter: **32%**

Independent Mission: **21%**

Catholic: **18%**

Public: **16%**

Private: **13%**



\$9,112

AVERAGE HOUSEHOLD INCOME PER CAPITA

411

APPLICATIONS RECEIVED
FOR CLASS OF 2023

187

DAYS IN THE 2018-2019
SCHOOL YEAR

96%

SCHOOL
ATTENDANCE

14:1

STUDENT TO
TEACHER RATIO



25 students

AVERAGE CLASS SIZE



1,067

TOTAL HOURS IN THE
CLASSROOM PER STUDENT



210

STUDENTS WITH A
3.0 GPA OR HIGHER

104

AP EXAMS TAKEN

14

ATHLETIC TEAMS

26

CLUBS/ACTIVITIES

18

RETREATS



59

STUDENTS THAT PARTICIPATED IN A SUMMER
ENRICHMENT OR PRE-COLLEGE PROGRAM

WORK-STUDY PROGRAM | 2019



The Work-Study Program is the cornerstone of the Cristo Rey school model. Every student works one day per week in a professional environment at companies across the Greater Philadelphia area.

Local businesses and organizations hire students to do real work for real wages. The money earned at the job offsets approximately 50% of the cost of each student's education. In turn, students learn valuable skills and build a professional network that benefit them in college and in future careers.

INDUSTRY BREAKDOWN

12% Education
12% Banking & Finance
11% Professional Services
11% Nonprofit

10% Healthcare
10% Manufacturing & Logistics
8% Insurance
7% Law

7% Consumer & Retail
5% Real Estate
4% Government
3% Construction & Architecture

100 JOB PARTNERS 

275 SUPERVISORS | **100%** STUDENTS IN A JOB

\$3.2 MILLION
TOTAL DOLLARS EARNED BY STUDENTS

98%
TIMECARD RATINGS THAT MEET
OR EXCEED EXPECTATIONS 

97% JOB RETENTION RATE

 **228 Hours**
WORKED PER STUDENT

THE SCHOOL THAT WORKS

PATHWAYS THROUGH COLLEGE | 2019

100%

GRADUATES ACCEPTED
INTO A 4-YEAR COLLEGE



362

CRISTO REY
GRADUATES

82%

CURRENTLY ENROLLED IN
POST-SECONDARY EDUCATION



35%

GRADUATES WITH 100% OF
COLLEGE COSTS COVERED

\$3,174

AVERAGE OUT-OF-POCKET COST A STUDENT PAYS EACH
YEAR AFTER ALL FINANCIAL AID IS CONSIDERED

\$38 MILLION

TOTAL SCHOLARSHIP DOLLARS EARNED THAT GRADUATES
WILL USE OVER THEIR FOUR YEARS AT COLLEGE

> 500

VISITS BY THE GRADUATE SUPPORT
TEAM TO ALUMNI AT COLLEGE



181

COLLEGE COUNSELING CLASSES
A CRISTO REY STUDENT RECEIVES

Cristo Rey Philadelphia alumni are studying at the following colleges:

(** Denotes CRPHS Partner Institution)

Albright College
American University
Arcadia University
Barry University
Bloomsburg University
Boston College**
Bryn Mawr College
Bucks County Community College
Cabrini College**
California University
of Pennsylvania
Camden County College
Carleton College
Catholic University of America**
Chestnut Hill College**
Community College of Philadelphia
Coppin State University

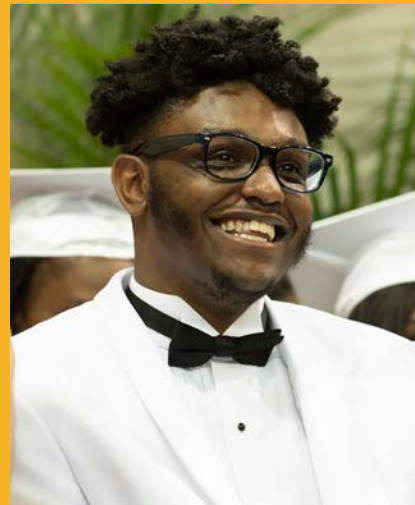
Delaware County
Community College
DeSales University
Drexel University
Duquesne University
East Stroudsburg University
Eastern University
Esperanza College
Fairfield University**
Franklin & Marshall College**
Georgetown University**
Gettysburg College
Gwynedd Mercy University**
Haverford College
Holy Family University
Howard University
Immaculata University**

Indiana University of Pennsylvania
Jefferson University
Kutztown University
La Salle University**
Lincoln University
Manor College
Marquette University**
Millersville University
Morgan State University
Neumann University**
New York University
Peirce College
Penn State University
Providence College**
Rosemont College**
Shippensburg University
Saint Joseph's University**

Swarthmore College
Temple University
Thaddeus Stevens College
of Technology
Trinity Washington University**
University of Mount Olive
University of Notre Dame**
University of Pennsylvania
University of Pittsburgh
University of Scranton**
University of Virginia
Valley Forge Military College
Villanova University**
West Chester University
Wheeling Jesuit University**
Widener University

STUDENT LIFE

WE DREAM | WE BELIEVE | WE LEAD | WE SERVE



CAMPUS & FACILITIES

On June 28, 2019, the Cristo Rey Philadelphia school community bid farewell to its founding school building in the Logan neighborhood in Philadelphia, affectionately known as 5218, and walked to our new campus located in the Tioga neighborhood - 1717 W. Allegheny Avenue.

At more than 100,000 sq.ft., the new school building offers essential features of a college prep school: state-of-the-art science labs, a gymnasium, a turf athletic field, parking, and more. The campus enables 21st century teaching and learning methods. It is the school Cristo Rey students deserve.

This campus was made possible by the incredible generosity of The Maguire Foundation, the Connelly Foundation and Essent Guaranty Inc. who provided the foundational gifts to the capital campaign *Building a Home for the School That Works*.

**3 STATE-OF-THE-ART
SCIENCE LABS**



21

LEARNING LABS

3

COLLABORATIVE HUBS

> **ART STUDIO**

> **GYMNASIUM &
ATHLETIC FIELD**

> **FITNESS CENTER**

> **COURTYARD**

**\$42 MILLION
PROJECT**



**600 STUDENTS
SCHOOL CAPACITY**



**171
DONORS**



Photo credit: Don Pearse